

Press release

Morristown, TN, August 27, 2025

MAHLE Brings E-Compressor Production to the USA

- First MAHLE electrical high-voltage air conditioning compressors for the North American market to be manufactured in Morristown, TN
- MAHLE creates nearly 50 new jobs for new e-compressor production line
- Strong commitment to the US market and the Morristown location

German automotive supplier MAHLE is bringing the production of e-compressors to the United States of America. At its Morristown/Tennessee location which has been producing steel pistons for several decades, nearly 50 new employees will be manufacturing state-of-the-art e-compressors for the North American market. E-compressors are important for the thermal management in electric vehicles and crucial for battery life, high charging speed and driving range. In this respect, the company will be running production for both internal combustion engines (ICE) and electrification applications at one location. This decision represents MAHLE's strong commitment to the US market as well as for the Morristown production site.

“Starting the e-compressor production in Morristown, Tennessee, marks an important milestone for MAHLE as we further strengthen our footprint in the USA and our role as local employer,” said Arnd Franz, Chairman of the Management Board and CEO of MAHLE. “This extension is a great example of successfully transforming a production plant formerly fully dedicated to internal combustion engines by launching electrification products for future mobility – a clear investment in the plant’s future.”

MAHLE sincerely appreciates the outstanding support of state and local officials, as well as the Tennessee Valley Authority (TVA). Their collaboration and commitment have been instrumental in bringing this new venture to life.

MAHLE's long history of success in aluminum piston production for internal combustion engines began over a hundred years ago. The company's first presence in the USA began in 1975 with cylinder manufacturing in Fairfield, Connecticut. In 1978, the Morristown plant became the first greenfield manufacturing facility for MAHLE in North America, today manufacturing steel

pistons for all major American light and heavy duty commercial vehicles, and high-performance aluminum pistons for motorsport. With the installation of a brand-new production line for e-compressors at the site, employment will increase to almost 800, representing another important step toward shaping the future of mobility. Over the past five years in the state of Tennessee alone, MAHLE created more than 300 new jobs in Murfreesboro to manufacture thermal management products.

MAHLE operates 15 locations across the USA with the North American headquarters in Farmington Hills, Michigan. In 2024, the US headcount totaled nearly 5,000. MAHLE plans to increase its presence and activities in the USA in the coming years as part of the group's strategy to manufacture world class products for vehicles "Made in America".

Note for journalists: This press release and the accompanying photo material can be found at <https://newsroom.mahle.com/press/en/>

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The MAHLE e-compressor is the heart of thermal management in electric vehicles.



MAHLE manufacturing facility in Morristown, Tennessee, established in 1978.

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About MAHLE

MAHLE is a leading international development partner and supplier to the automotive industry with customers in both passenger car and commercial vehicle sectors. Founded in 1920, the technology group is working on the climate-neutral mobility of tomorrow, with a focus on the strategic areas of electrification and thermal management as well as further technologies to reduce carbon emissions, such as fuel cells or highly efficient, clean combustion engines that also run on renewable fuels, such as hydrogen. Today, one in every two vehicles globally is equipped with MAHLE components.

MAHLE generated sales of €11.7 billion in 2024. Employing just under 68,000 people at 135 production locations and 11 technology centers, the company is represented in 28 countries. (as at: 12/31/2024)

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